

**University of Louisiana at Monroe  
EEO Public File Report  
KEDM (FM) (FCC Facility ID #49406)  
KXUL (FM) (FCC Facility ID #49404)**

47 C.F.R. § 73.2080 requires this station to annually file in its public inspection file the following information for all full-time employment vacancies:

1. A list of all full-time vacancies filled by the station's employment unit during the preceding year, identified by job title;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to paragraph (c)(1)(ii) of 47 C.F.R. § 73.2080, which should be separately identified);
3. The recruitment source that referred the hiree for each full-time vacancy during the preceding year;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the preceding year and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of initiatives undertaken pursuant to paragraph (c)(2) of 47 C.F.R. § 73.2080 during the preceding year.

**ULM Radio Filled Positions Report  
February 1, 2024 - January 31, 2025**

Position Title	Date Open	Date Filled	Recruitment Source(s) Utilized	Recruitment Source for Hiree	Number Interviewed
There were no full-time positions filled during the reporting period	10/16/23	2/1/24	2,	2	1
<b>Total</b>					1

Recruitment Source		Total Number of Interviewees Referred
1.	KEDM Public Radio Website ( <a href="http://kedm.org">http://kedm.org</a> ) Jay Curtis KEDM Public Radio Sandel Hall 319 700 University Avenue Monroe, Louisiana 71209 (318) 342-5556	0
2.	ULM Human Resources Website ( <a href="http://www.ulm.edu/hr/">http://www.ulm.edu/hr/</a> ) Melissa Ducote, Director of Human Resources University of Louisiana at Monroe Coenen Hall 107, 700 University Avenue Monroe, Louisiana 71209 (318) 342-5144	1
3.	Roy Heatherly, President and CEO Monroe Chamber of Commerce 1811 Auburn Avenue, Suite 01 Monroe, Louisiana 71201 (318) 323-3461	0
4.	Kristopher Kelley, President West Monroe-West Ouachita Chamber of Commerce 112 Professional Drive West Monroe, Louisiana 71291 (318) 325-1961	0
5.	Sheila Snow, Communications Director Monroe-West Monroe Convention and Visitors Bureau P.O. Box 1436 West Monroe, LA 71294-1436 (318) 387-5691	0
6.	University of Louisiana at Monroe 700 University Avenue	0

	Monroe, Louisiana 71209 (318) 342-1000 Dr. Michelle McEacharn, Dean, College of Business & Social Sciences Susan Chappell, Executive Director, University Foundation Dr. Brice Jones, Executive Director, Marketing and Communications Dr. Zachary Moore, Assistant Professor, Marketing Program Coordinator	
<b>Recruitment sources requesting notification under paragraph (c)(1)(ii) of 47 C.F.R. § 73.2080:</b>		
A.	None	0

**The station employment unit engaged in the following initiatives pursuant to paragraph (c)(2) of 47 C.F.R. § 73.2080 during the preceding year:**

1. During the reporting period the station employment unit engaged in the following training programs designed to assist members of the community in acquiring skills needed for broadcast employment:

One intern from the University of Louisiana at Monroe Communication Program worked within KEDM and KXUL:  
 Morgan Cannon (KEDM News & Public Affairs, June and July 2024)

2. During the reporting period KEDM and KXUL each provided needs-based financial assistance and entry-level employment experience to university students through the ULM work-study scholarship program:

- Danielle Camacho (KEDM, Fall 2018 – August 2024)
- Wyatt Sage (KXUL, Fall 2021 – Present)
- Gordon Lepp (KXUL, Fall 2022 – Present)
- Brian Scott (KXUL, September 2023 – Present)
- Jacob Baham (KXUL, September 2023 – June 2024)
- Emerson Collins (KXUL, February 2024 – Present)
- Joshua Gorman (KXUL, February 2024 – Present)
- Kylie Barber (KEDM, October 2024 – Present)
- Nelson Winn (KEDM, October 2024 – Present)
- Morgan Cannon (KEDM, October 2024 – Present)
- Aiden Gager (KXUL, October 2024 – Present)
- Braden Lofton (KXUL, October 2024 – Present)